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## HEICS III to HICS Position Crosswalk

The table below compares HEICS III positions to the positions in the HICS incident management team structure. Note that as of the release of the HICS Guidebook, Job Action Sheets for the HEICS III positions will be accessible on the California Emergency Medical Services Web site, at www.emsa.ca.gov/dms2/heics_main.asp.

| HEICS III Positions | | HICS Positions | |
|---|---|---|---|
| Command | Incident Commander | Command | Incident Commander |
| Command | Public Information Officer | Command | Public Information Officer |
| Command | Safety and Security Officer | Command | Safety Officer |
| | | Operations | Security Branch Director<br>Access Control Unit Leader<br>Crowd Control Unit Leader<br>Traffic Control Unit Leader<br>Search Unit Leader<br>Law Enforcement Interface Unit Leader |
| Command | Liaison Officer | Command | Liaison Officer |
| | | Command | Medical/Technical Specialist:<br>Biological/Infectious Disease<br>Chemical<br>Radiological<br>Clinic Administration<br>Hospital Administration<br>Legal Affairs<br>Risk Management<br>Medical Staff<br>Pediatric Care<br>Medical Ethicist |
| Logistics | Logistics Chief | Logistics | Logistics Section Chief |
| Logistics | Facility Unit Leader | Logistics | Facilities Unit Leader |
| Logistics | Damage Assessment and Control Officer | Operations | Buildings/Grounds Damage Unit Leader |
| Logistics | Sanitation Systems Officer | Operations | Water/Sewer Unit Leader |
| Logistics | Communications Unit Leader | Logistics | Communications Unit |
| | | Logistics | IT/IS Unit |
| | | Operations | Information Technology |
| Logistics | Transportation Unit Leader | Logistics | Transportation Unit Leader |
| Logistics | Materials Supply Unit Leader | Logistics | Supply Unit |
| | | Planning | Materiel Tracking Manager |
| Logistics | Nutritional Supply Unit Leader | Logistics | Staff Food and Water Unit Leader |
| | | Operations | Food Services |

| HEICS III Positions | | HICS Positions | |
|---|---|---|---|
| **Planning** | Planning Chief | **Planning** | Planning Section Chief |
| | | **Planning** | Resources Unit Leader<br>Personnel Tracking Manager<br>Materiel Tracking Manager |
| **Planning** | Situation Status Unit Leader | **Planning** | Situation Unit Leader |
| **Planning** | Labor Pool Unit Leader | **Logistics** | Labor Pool and Credentialing Unit Leader |
| **Planning** | Medical Staff Unit Leader | | |
| **Planning** | Nursing Unit Leader | | |
| **Planning** | Patient Tracking Officer | **Planning** | Patient Tracking Manager |
| | | **Planning** | Bed Tracking Manager |
| **Planning** | Patient Information Officer | | |
| | | **Planning** | Documentation Unit Leader |
| | | **Planning** | Demobilization Unit Leader |
| **Finance** | Finance Chief | **Finance/Administration** | Finance/Administration Section Chief |
| **Finance** | Time Unit Leader | **Finance/Administration** | Time Unit Leader |
| **Finance** | Procurement Unit Leader | **Finance/Administration** | Procurement Unit Leader |
| **Finance** | Claims Unit Leader | **Finance/Administration** | Compensation/Claims Unit Leader |
| **Finance** | Cost Unit Leader | **Finance/Administration** | Cost Unit Leader |
| **Operations** | Operations Chief | **Operations** | Operations Section Chief |
| **Operations** | Medical Care Director | **Operations** | Medical Care Branch Director |
| | | **Operations** | Staging Manager<br>Personnel Staging Team Leader<br>Vehicle Staging Team Leader<br>Equipment/Supply Staging Team Leader<br>Medication Staging Team Leader |
| **Operations** | Medical Staff Director | | |
| **Operations** | Inpatient Areas Supervisor | **Operations** | Inpatient Unit Leader |
| **Operations** | Surgical Services Unit Leader | | |
| **Operations** | Maternal Child Unit Leader | | |
| **Operations** | Critical Care Unit Leader | | |
| **Operations** | General Nursing Care Unit Leader | | |
| **Operations** | Out Patient Services Unit Leader | **Operations** | Outpatient Unit Leader |
| **Operations** | Treatment Areas Supervisor | **Operations** | Casualty Care Unit Leader |
| **Operations** | Triage Unit Leader | | |
| **Operations** | Immediate Treatment Unit Leader | | |
| **Operations** | Delayed Treatment Unit Leader | | |
| **Operations** | Minor Treatment Unit Leader | | |
| **Operations** | Discharge Unit Leader | | |
| **Operations** | Morgue Unit Leader | | |
| | | **Operations** | Mental Health Unit Leader |

| HEICS III Positions | | HICS Positions | |
| --- | --- | --- | --- |
| Operations | Ancillary Services Director | Operations | Clinical Support Services Unit Leader<br>Pharmacy Services<br>Diagnostic Radiology Services<br>Laboratory Services<br>Morgue Services<br>Blood Donor Services<br>Mental Health/Social Work |
| Operations | Laboratory Unit Leader | | |
| Operations | Radiology Unit Leader | | |
| Operations | Pharmacy Unit Leader | | |
| Operations | Cardiopulmonary Unit Leader | | |
| | | Operations | Patient Registration Unit Leader |
| | | Operations | Infrastructure Branch Director<br>Power/Lighting Unit Leader<br>Water/Sewer Unit Leader<br>HVAC Unit Leader<br>Building/Grounds Damage Unit Leader<br>Medical Gases Unit Leader<br>Medical Devices Unit Leader<br>Environmental Services Unit Leader<br>Food Services Unit Leader |
| | | Operations | HazMat Branch Director<br>Detection and Monitoring Unit Leader<br>Spill Response Unit Leader<br>Victim Decontamination Unit Leader<br>Facility/Equipment Unit Leader |
| | | Operations | Business Continuity Branch Director<br>Information Technology Unit Leader<br>Service Continuity Unit Leader<br>Records Preservation Unit Leader<br>Business Function Relocation Unit Leader |
| Operations | Human Services Director | Logistics | Support Branch Director |
| Operations | Staff Support Unit Leader | Logistics | Employee Health and Well-Being Unit Leader |
| Operations | Psychological Support Unit Leader | | |
| Operations | Dependent Care Unit Leader | Logistics | Family Care Unit Leader |